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October 2023

## JOB ADVERTISEMENT

# Solicitor / Associate – Construction 3-7 years PQE

**TERM:**  
Permanent

**JOB TITLE:**  
Solicitor

**WORKING HOURS:**  
Full Time

**TEAM:**  
Construction

**LOCATION:**  
Flexible

**Harrison-Drury is a market leading Firm of solicitors with offices in Lancashire and Cumbria servicing both business and private clients. We have been successful in achieving a place 3 times in the Times Top 100 Best Companies.**

We are an employer of choice because we have a culture that challenges the conventional law firm approach and focusses our energy on getting great results for our clients, while attracting and developing brilliant people.

The firm has a specialist construction department lead by Katherine Sibley who is a Legal 500 Recommended Lawyer. The construction team provides quality legal services, both contentious and non-contentious to a whole array of clients across the construction industry including contractors, developers, architects and engineers as well as to residential homeowners. On the non-contentious side the team is skilled in drafting whole suites of construction documentation including construction & engineering contracts, subcontractor terms & conditions, professional appointments, collateral warranties, parent company guarantees, performance bonds and letters of reliance. The team has working knowledge of the main industry forms of construction contract including JCT, NEC, IChemE and FIDIC. The team specialises in contentious construction disputes dealing with breach of contract claims, loss & expense and delay & disruption claims, professional negligence disputes and adjudication enforcements. The team is experienced at running claims in the Technology & Construction Court and using ADR including adjudication, arbitration and mediation.

We are looking to recruit a qualified associate solicitor / associate with proven construction experience who can hit the ground running in terms of picking up an existing caseload as well as assisting with the growth and development of the team within Lancashire and the South Lakes area. Location is flexible with remote working possible.

**Typical duties will be:**

- Handling a busy caseload
- Liaising with supervisors to manage workload
- Provision of excellent client service
- To develop relationships with clients and grow the team
- To provide support to other team members as required and have the ability to demonstrate an appropriate level of management and supervision of junior members of the team including support staff
- Effective liaison with other service line teams
- Understanding and contributing to the team's objectives
- To develop knowledge and broaden experience
- Demonstrate the experience and knowledge to deliver good quality legal advice
- Promote the values of Harrison Drury both internally and externally
- To help develop a precedent bank
- To produce Blogs and regular LinkedIn post on recent construction law developments

**Skills and experience:**

- Ability to manage own caseload with minimal supervision
- A minimum of 3 years PQE within a construction department advising and representing clients on a range of construction matters
- Strong attention to detail
- Good organisation and planning skills with the ability to prioritise work to meet strict timescales where required and a desire to help develop processes
- Excellent communication skills
- Excellent IT skills
- Excellent client facing skills
- Accomplished in business development activities, with the ability to build a network of contacts for themselves and the team
- Good understanding of construction law;
- Experience in acting on a wide range of construction matters.

**Desirable:**

- Experience of both contentious and non-contentious construction matters
- Knowledge of JCT & NEC contracts

**To apply:**

Please apply in writing with your CV to [recruitment@harrison-drury.com](mailto:recruitment@harrison-drury.com)