

HR Compass

EMPLOYER PROTECTION SCHEME

The easy and cost effective way to remove the burden and risk of employment legislation from your business.

With the distraction of increasingly complex and costly employment legislation directly affecting the profitability of many businesses across the UK, it could be time to look at how our expertise can allow you to focus on what you do best.

Organisations turn to us not only because they are facing more frequent and costly employment claims but also because insurance or HR advisers they have engaged as protection are failing them. Unregulated and unqualified advisers in call centres and cleverly constructed insurance get-out clauses are often leaving clients confused and exposed.

To help employers deal with these problems we have launched a dedicated **Employer Protection Scheme** for our clients called **HR Compass**.



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How our scheme works

All services are carried out by regulated and qualified solicitors who will be known to you by name. It comprises three core components that have been designed to offer seamless financial and business continuity protection:

1 The Audit (health check)

Your current employment contracts and policies will be reviewed so we can get to know your business and establish how to bring you up to date to achieve compliance within the law. New documents will be prepared where necessary.

Updates to your documents will be provided when there are future changes in legislation.

2 Expert Advice (ongoing support and dialogue)

Direct access to unlimited advice by a specialist employment law solicitor, who knows your business and understands your specific needs. You are given clear and practical advice which is in the best interest of your business. You will also receive regular email updates on employment law issues and free seminars during the year.

3 Insurance Policy (financial security)

Additional peace of mind is provided by this bespoke policy which fits seamlessly with our audit and expert advice services. We are fully authorised to handle employment claims brought against you. The policy pays the legal costs, covers settlements and any compensation awards made against your business. This radically minimises your exposure to unexpected financial loss, and caps all your employment law and HR costs. In real terms this will often result in huge cost savings.

Full details of the cover is available upon request.

How our scheme is unique

Our scheme is operated by dedicated professionals who understand the specific needs of your business. **We are not a call centre.**

- ▶ If necessary we will attend your premises.
- ▶ We deliver hands on, practical solutions to problems, and advise how to avoid future claims.
- ▶ We enable you to budget and cap all your employment law costs.
- ▶ We seamlessly handle claims in your best interest through special arrangements with insurers.

Saving you time and money over the long term is not the only benefit:

Financial certainty

You can set a fixed budget for employment law costs, knowing there will be no unexpected payouts.

Cash flow friendly

Spread the cost of HR Compass by instalments through a monthly payment facility.

Flexible and suitable

You decide on the best price and insurance cover options to suit your needs as the package is tailored around your exact requirements.

Face to face

No call centres or restrictive, confusing advice. You can be fully confident when dealing with staffing issues because a dedicated solicitor is just a phone call away.

Regulated expert advice

We are regulated by the Solicitors Regulation Authority and must act in the best interests of our clients. Tackle employment conflicts before they arise and receive clear advice on the consequences of business decisions relating to your employees.

Focus on profitability

No more wasted management time – we will get your business compliant and handle any employment disputes on your behalf.

Find out more

For a free quotation please complete our questionnaire.

To discuss how HR Compass could help your business please contact:

HR Compass

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